

Alamo Heights ISD
2021-2022 New Hire Guide for
Teachers and Librarians

Years of Experience	New Hire Salary
0	\$53,300
1	\$53,700
2	\$54,100
3	\$54,500
4	\$54,900
5	\$55,300
6	\$55,700
7	\$56,100
8	\$56,500
9	\$56,900
10	\$57,300
11	\$57,700
12	\$58,100
13	\$58,500
14	\$58,900
15	\$59,300
16	\$59,700
17	\$60,100
18	\$60,500
19	\$60,900
20	\$61,300
21	\$61,700
22	\$62,100
23	\$62,500
24	\$62,900
25+	\$63,300

The salaries listed above are based on 10-month employment for the 2021-2022 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

\$1,800 General Master's Degree Stipend