

Alamo Heights ISD
2022-2023 New Hire Placement Scale
Teachers and Librarians

Years of Experience	New Hire Salary
0	\$54,600
1	\$55,000
2	\$55,400
3	\$55,800
4	\$56,200
5	\$56,600
6	\$57,000
7	\$57,400
8	\$57,800
9	\$58,200
10	\$58,550
11	\$59,000
12	\$59,450
13	\$59,900
14	\$60,300
15	\$60,700
16	\$61,100
17	\$61,500
18	\$61,900
19	\$62,300
20	\$62,700
21	\$63,100
22	\$63,500
23	\$63,900
24	\$64,300
25	\$64,700

The salaries listed above are based on 10-month employment for the 2022-2023 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

\$1,800 General Master's Degree Stipend